



***New Zealand
Newcomers Network***

Connecting People

New Zealand Newcomers Network Charitable Trust

Strategic Plan 2016-2020



Whakatauki

‘Hutia te rito o te harakeke, Kei whaea
te kōmako e kō?
Kī mai ki ahau; He aha te mea nui o te
Ao? Māku e kī atu.
He tāngata, he tāngata, he tāngata.’

‘If the heart of harakeke was removed,
where would the bellbird sing? If I was
asked ‘What is the most important thing
in the world? I would say: It is people, it
is people, it is people’.

Our Story

The journey of New Zealand Newcomers Network began in 2006, after a series of ‘Settling In’ reports - commissioned by the Settling In team (at that time under the auspices of the Ministry of Social Development) - found that for new migrants to New Zealand, making friends was one of the difficult issues they faced when settling into a new community. To meet this very real problem, the first NZNN regional network was set up in Nelson, and the inaugural weekly social activities which connected newcomers to each other and their host community began.

Since 2006, NZNN has grown an Alliance of 36 regional Newcomers Networks, and it is our role to support the establishment of these, supply them with a how to guide and provide ongoing support. These regional networks provide opportunities for social connection for newcomers (from outside of and within New Zealand). The NZNN website www.newcomers.co.nz which has links into the networks across the country, receives on average 24,000 hits per year to it. We reach many people and help make a difference in many people’s lives, through linking them into activities and communities. The Newcomers Network model is an ideal example of social cohesion and community involvement at a local level.

Our Vision

Throughout Aotearoa New Zealand there are vibrant and successful Newcomers Networks (regional networks) that welcome, socially connect and integrate newcomers to their new communities

Our Mission

We support and empower regional Newcomers Networks to create informal social networks that provide opportunities for people to connect and make friends

Our Values

1 Empowerment

Support every regional Newcomers Network and facilitate their development and capacity building endeavours

2 Professionalism

Operate competently and with integrity, adhering to professional standards

3 Leadership

Guide regional networks towards a common goal

4 Advocacy

Be an effective voice on a national level for the regional networks and the interests and needs of their members

5 Connectedness

Provide a variety of opportunities for newcomers (individuals and regional networks) to connect regionally, nationally and digitally

Our Actions

NZNN is unique because it is created by the community for the community, blending together, both New Zealanders moving within our country and immigrants new to New Zealand, who benefit immensely from learning about their new culture from their fellow newcomers.

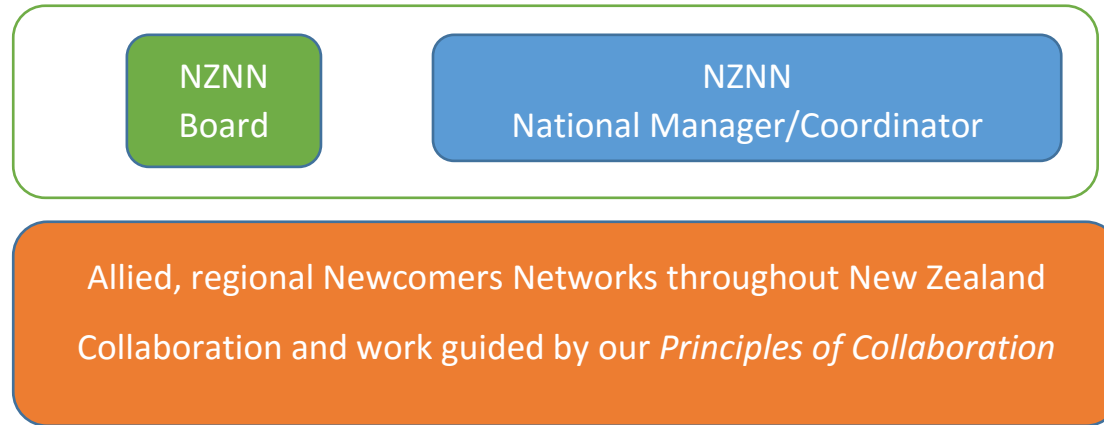
- Any region in Aotearoa New Zealand can establish a regional Newcomers Networks and in doing so they can then join New Zealand Newcomers Network
- We help Newcomers Networks find umbrella organisations from within which they can provide support for newcomers in their region.
- We provide advice on how to establish support networks for newcomers, and well as resources, communication tools and training for local coordinators.
- We advocate for newcomers at a regional and national level.
- We look for opportunities to collaborate with other agencies to ensure the best outcomes for newcomers

Our Future Focus

- Identify opportunities to create economic sustainability for NZNN, thereby continuing to support and grow Newcomers Networks
- Further develop our understanding of the needs of newcomers, including collaborating on research opportunities, and sharing any knowledge we acquire with any agency/organisation working in this area to achieve good outcomes for newcomers
- Measure the achievements and successes of NZNN and tell these stories in order to inspire change and support for newcomers
- Build our voice as champions of diversity and the value that newcomers bring to their new communities



New Zealand Newcomers Network Organisational Structure



Principles of Collaboration with regional Newcomers Networks

The below *Principles of Collaboration* guide our relationship with the allied regional Newcomers Networks and coordinators, who work alongside a large number of volunteers creating and providing events and activities for thousands of newcomers throughout Aotearoa/New Zealand. To become an allied Network a region must agree to these Principles.

1 Friendship and Support

Newcomers enjoy friendships and can rely on our support and the information we give them

